

BYLAWS/POLICIES COMMITTEE

COMMITTEE MEMBERS:

Chair: Sheryl Sargent, George Slaughter

Enrique Farrera, Lindsay Ray, Elizabeth Thiel

Board Liaisons:

Staff Liaison: Vivek Kothari

COMMITTEE CHARGES:

1. Prepare, by editing, Bylaws and Policies changes submitted to the committee for the OEA RA, and report to the OEA Board in March.
2. Create a review plan of existing Bylaws and/or Policies to ensure alignment with best practices for NEA affiliates and bring amendment proposals to the Board of Directors.
3. Fulfill duties as described in the OEA RA Standing Rules.
4. Work with the other committees and task forces to edit Bylaws/Policies for submission to the OEA RA.
5. Provide copy of all meeting minutes to the President's Office, along with an annual written report submitted for the OEA RA handbook and a year-end report to the OEA Board submitted by June 30th.
6. Use the OEA Equity Filter to help guide decision-making.

Committee Activities Related to Charges:

1. The committee met in February and March. The committee continues to have meetings scheduled if necessary to review and edit Bylaw and Policy Amendment proposals submitted to the RA.
2. The chair of the Bylaws and Policies Committee attended the OEA Board of Directors meeting in March before the 2026 RA to report on Bylaw and Policy Amendments proposals and to answer any Board questions on the committee's work.
3. The committee ensured that all proposed changes to the Bylaws and Policies were accompanied by a statement of rationale and that each proposed Bylaw and Policy change had an identified contact person as provided by OEA RA Standing Rules.

4. The committee provided, newly requested, statements of impact for each amendment. The final report of our committee, the 2025-2026 Proposed Bylaws and Policy Amendments, was sent to the President.