

OEA Representative Assembly 2026,

The Election Reform Task force has begun work on the charges given to us by the OEA Board of Directors in response to New Business Item 17 from the 2025 OEA Representative Assembly. The scope of this task force is as follows:

- Investigate the implementation of a “one member, one vote” model to bring equitable representation across the state and fully engage our members in the governance of our Union.
- To review and possibly begin the process of updating all OEA Policies, Bylaws, and other governing language regarding Elections.
- To investigate the roles of each position, or possible position, on the Executive Committee and review the duties and the necessity of each.
- If necessary, begin the process of updating the roles of the Executive Committee.

The Task Force is in an investigatory phase at this time. We are in the process of collecting information from multiple sources with regard to each of these charges. Our team is looking at other state affiliates’ election procedures and collecting qualitative data on the state of the OEA’s elections process and the roles of the executive committee. The Task Force will also be looking at other Oregon unions’ election process and comparing it to our own.

The task force wishes to request additional time to complete our charges, with the goal of making comprehensive recommendations by November of this year. The task force would ask the OEA Board of Directors to grant us an extension of 1 year to complete this important work.

Respectfully submitted,

Trevor Stewart  
Chairperson, Election Reform Task Force