

KNOW YOUR

RIGHTS

WHAT TO DO IF THE **FREEDOM FOUNDATION** CONTACTS YOU

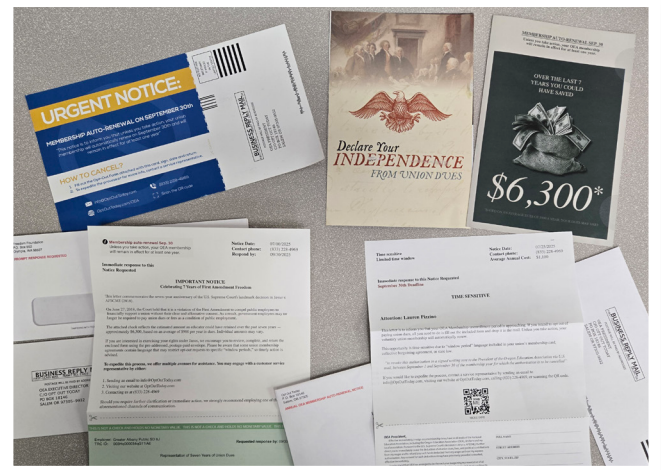
WHAT IS THE FREEDOM FOUNDATION?

The Freedom Foundation has spent tens of millions of dollars on a failed campaign to try to undermine unions in the Northwest over the past six years. Their president, Tom McCabe, has stated on the record that his goal is to “bankrupt unions” on behalf of right-wing candidates and funders.

HOW CAN I PROTECT MYSELF IF THE FREEDOM FOUNDATION CONTACTS ME?

You have the right to request the ID of the Freedom Foundation staff member.

Anyone from OEA or your local union will always carry identification. The Freedom Foundation operatives have been known to lie about their identity. You have the right to write down their information and report it to your local union representative. This will help protect other OEA members from harassment.



Mail received by an OEA member in Albany, Ore.

You are not required to sign anything provided to you by the Freedom Foundation.

If you are approached and feel uncomfortable, you should ask that the Freedom Foundation staffer leave your property or your workplace and ask to be removed from their contact list.

You have a right to be removed from the Freedom Foundation's contact list.

If you are contacted after requesting removal, you should contact your union/building representative and report the activity. The Freedom Foundation does not have the right to harass you.

You have the right to take a picture or record a video of your conversation with the Freedom Foundation staffer.

Politely tell them that you are recording the conversation for your protection. Capturing this information with your smartphone will help authorities identify the Freedom Foundation staffer if you experience harassment — and it will help other union members protect themselves.

At any time, if you feel scared or intimidated, ask the Freedom Foundation representative to leave the premises and notify your building representative. If you feel threatened or your safety is at risk, call 9-1-1.



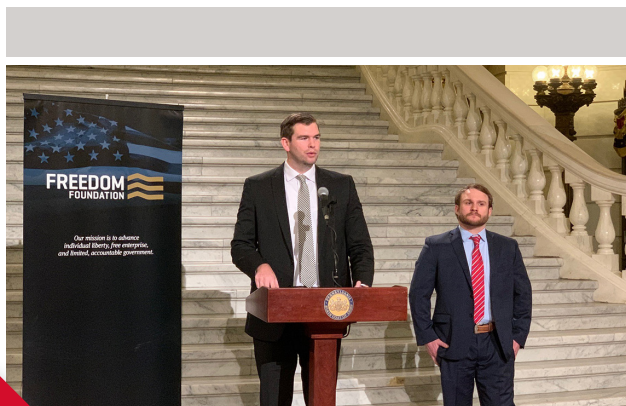
WHEN IT COMES TO OUR **PUBLIC SCHOOLS** **AND STUDENTS, WHO DO YOU TRUST?**



OUR UNION

BARGAINS better pay and benefits
FIGHTS FOR smaller class sizes
DEFENDS our employment rights
ADDRESSES workplace concerns
ENSURES fair evaluations
NEGOTIATES reasonable workloads and working conditions
ADVOCATES for fully funded schools
REPRESENTS thousands of Oregon educators in every community

VS.



THOSE GUYS

OPPOSES higher pay for educators
OPPOSES smaller class sizes
OPPOSES local collective bargaining and other worker rights
OPPOSES fair evaluations
OPPOSES educators having a voice in education policy decisions
OPPOSES increased funding for public schools
REPRESENTS extremist out-of-state political groups and corporate foundations

SINCE 1927, THE OREGON EDUCATION ASSOCIATION AND OUR LOCAL UNIONS HAVE BEEN **REPRESENTING K-12 AND HIGHER EDUCATION EMPLOYEES AND ADVOCATING FOR OREGON'S STUDENTS.**

Now, extremist political groups like the Freedom Foundation are attacking our right to be represented by our union. They claim they're on the side of workers and school employees, but when you look at the facts, it's clear the Freedom Foundation doesn't support us — and is actually trying to prevent us from supporting our schools and students.



THE FREEDOM FOUNDATION'S AGENDA:

WEAKEN OUR PUBLIC SCHOOLS IN FAVOR OF CORPORATIONS AND WEALTHY CEOS

IN HIS OWN WORDS:

"(Unions like OEA) won't go away until we drive the proverbial stake through their heart and finish them off for good."

— **Freedom Foundation Chairman Tom McCabe**, in a fundraising letter



The Freedom Foundation and Chairman Tom McCabe are notorious for clogging our mailboxes with spam emails and unwanted junk mail. Even worse, the Foundation's political operatives often **brag about harassing public employees at our workplaces — and at our homes.**

Putting the safety and privacy of school employees at further risk, the Foundation used extreme tactics such as requesting the birth dates for ALL public employees. In media reports, **Foundation employees said they will use our private information to continue their harassment campaign** against education employees.

OEA is fighting to protect our safety and privacy in the courts and the Legislature, including passing an Oregon law that makes it illegal for the Freedom Foundation to impersonate our unions and union officials. Meanwhile, McCabe's intentions are clear. He recently described OEA members as the "enemy" and vowed to "bankrupt" us and to "dramatically reduce" our ability to advocate for students. The Freedom Foundation is trying to undermine our public schools. They want to weaken OEA and our local unions so we have less of a united voice.

The Freedom Foundation is backed by wealthy corporate interests who are determined to privatize public education. The good news is that while their tactics are annoying and intrusive, OEA members are more united than ever — especially as more and more educators learn about the Freedom Foundation's real agenda.

WHY THIS MATTERS FOR EVERY STUDENT AND EDUCATOR:



“ The so-called “Freedom Foundation” has a clear goal: weaken public education unions so privatizers can profit off our students. When educators stand together, we speak with a powerful voice for students and strong public schools. That’s why they—and their corporate donors—fear us. **Together we’re strong. Together we’re heard.”**

— **Enrique Farrera**, OEA President

