

AGENDA



**OREGON
EDUCATION
ASSOCIATION**

2024

REPRESENTATIVE ASSEMBLY

REVISED AGENDA

**OREGON EDUCATION ASSOCIATION
2024 REPRESENTATIVE ASSEMBLY**

THURSDAY, APRIL 4, 2024 (Virtual)

- 7:00–8:00 pm** **First Session**
1. Call to Order
 2. Action on Seating of Late Registering Delegates
 3. Adoption of 2024 Representative Assembly Agenda
 4. Adoption of 2023 Representative Assembly Minutes
 5. Adoption of 2024 Representative Assembly Standing Rules

MONDAY, APRIL 8, 2024 (Virtual)

- 5:00–6:00 pm** Parliamentary Procedure Q&A

TUESDAY, APRIL 9, 2024 (Virtual)

- 6:30–7:30 pm** Our Power, Our Voice: Update on Progress through Legislative Task Forces

SATURDAY, APRIL 13, 2024 (Virtual)

- 9:30–11:00 am** Bylaws and Policies Hearing
- 2:00–3:00 pm** Resolutions Hearing (**deadline for Resolution Amendments @ 3:00 pm**)
- 3:30–5:00 pm** Legislative Objectives Hearing (**deadline for Leg Obj @ 5:00 pm**)
- 5:30–6:30 pm** New Business Item (NBI) Open House Q&A, technical support
- 11:59 pm** **DEADLINE:** New Business Items (NBIs) Due

MONDAY, APRIL 15, 2024 (Virtual)

- 5-6 pm** State Agencies and Policy: Creating the Safe, Welcoming and Inclusive Schools our Students Deserve
- 6:30–8:00 pm** OEA Budget Hearing

TUESDAY, APRIL 16, 2024 (Virtual)

- 6:30–7:30 pm** Special Interest Caucuses Meet Up, Committee Share Out (at request of cmte)

WEDNESDAY, APRIL 17, 2024

- Noon** **DEADLINE:** Maker’s Amendments to NBIs Due (no debate required)

FRIDAY, APRIL 19, 2024 (In Person)

- 3:30–8:30 pm** **Registration:** Hotel Lobby
- 6:30–9:15 pm** **Second Session**
1. Call to Order
 2. Action on Seating of Late Registering Delegates
 3. Pledge of Allegiance
 4. Land Acknowledgement
 5. President’s Report
 6. Guest Speaker
 7. Action on Proposed Resolutions Amendments: Angela Adzima, Chair
 8. Action on Proposed Legislative Objectives Amendments: David Morrocco, Chair
 9. Nominations:
 - Region I Vice President
 - Region II Vice President
 - Region III Vice President
 - ESP Director
 - NEA Director

10. Candidate Speeches
 - Region I Vice President
 - Region II Vice President
 - Region III Vice President
 - ESP Director
 - NEA Director

9:30 pm HEARINGS AND MEETINGS

Legal Defense Update: **Overton**
 New Business Items Discussion Space (NBI): **Pettygrove**
 Special Interest Caucuses/ Affinity Groups: **Columbia Event Center A**

10:00 pm–midnight *Enjoy social time in affinity meet up spaces or Mt. St. Helens Ballroom*

SATURDAY, APRIL 20, 2024 (In Person)

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| 6:30–8:00 am | Continental Breakfast for Delegates |
| 6:30–7:30 am | Committee on Racial Equity (CORE) and Human and Civil Rights Committee (HCRC) Breakfast |
| 6:45 am–Noon | Late Registration – Hotel Lobby |
| 6:30–9:00 am | VOTING – Timberline Ballroom |
| 7:30–8:30 am | Regional Caucuses |
| 9:00 am | Third Session |
| | 1. Call to Order |
| | 2. Labor Acknowledgement |
| | 3. Action on Credentials Report |
| | 4. Executive Director’s Report: Tracey-Ann Nelson |
| | 5. Action on Proposed New Business Items |
| | 6. Vice President Report/OEA Foundation report |
| | 7. Action on Proposed Bylaws Amendments: Karl Olson, Chair |
| | 8. Action on Proposed Policies Amendments: Karl Olson, Chair |
| 12:25 pm | 9. Credentials Committee Election Report |
| 12:30–2:00 pm | LUNCH (on your own) (12:00-2:00 pm Run Off Elections If Necessary) |
| 2:00 pm | 10. Presidential Citations & Special Recognitions |
| | 11. Oregon Teacher of the Year, Mandy Vance |
| | 12. Guest Speaker |
| | 13. Action on Proposed New Business Items |
| | 14. Final Credentials Report |
| 7 pm | ADJOURNMENT |
| 8 pm | Major Awards Banquet & Foundation Fundraiser |

All awardees and those who wish to celebrate them are invited to attend; RSVP required

Sponsors:

Voya ~ Moda ~ California Casualty

2024 OEA REPRESENTATIVE ASSEMBLY

DESCRIPTION OF HEARINGS AND MEETINGS

All delegates are encouraged to attend hearings to learn more about OEA programs, dialogue with colleagues, and move our work forward. Your attendance at the hearings helps prepare you for your role as a delegate and brings the voice of the members you represent into the discussion of the important issues public education is facing. Hearings are not recorded.

Monday, April 8 – virtual

Parliamentary Procedure Q&A 5:00 pm

The purpose of this time is to answer delegate questions about parliamentary procedure.

Tuesday, April 9 – virtual

Our Power, Our Voice: OEA Legislative Update 6:30 pm

The purpose of this time is to hear about the success we had in the 2024 legislative session, including an update about the task forces formed from 2023 legislation and the groundwork being laid for the 2025 Legislative Session, when key decisions on PreK-Community College funding are made.

Saturday, April 13 – virtual

Bylaws/Policies 9:30 am

The purpose of this Hearing is to allow delegates to ask questions of the Bylaws and Policies Committee regarding proposed amendments to OEA Bylaws and/or Policies. *IMPORTANT NOTE: Please refer to OEA Bylaws Article XIX and Policy 1200. IV. G for rules on amending Bylaws and Policies. Only proposed revisions may be amended unless there is unanimous consent of the Assembly.*

Resolutions 2:00 pm

Resolutions are the core belief statements of our union. The purpose of this hearing is to allow delegates to ask questions of the Resolution Committee regarding proposed Resolutions amendments and provide an opportunity for delegates to propose additional amendments or changes. **All new proposed amendments to Resolutions must be submitted in writing no later than the conclusion of this Hearing.**

Legislative Objectives 3:30 pm

The Legislative Advisory Council will meet and discuss submitted amendments and new Legislative Objectives under consideration by the full RA on Saturday. The Government Relations team will also report on its work and outcomes from the 2021 Legislative Session. **Any additional proposed amendments to the Legislative Objectives must be submitted in writing no later than the conclusion of this Hearing.**

New Business Items Open House Q&A, Technical support 5:30 pm

This hearing is an opportunity to talk with makers of New Business Items that have been submitted and find out more about their intent. There will be time for questions and answers and an online form to submit additional suggestions and edits to the makers of the motions. OEA Managers and staff will also be available to provide assistance as requested. **All motion makers are encouraged to attend.**

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Monday, April 15 – virtual

State Agencies and Policy: Creating the Safe, Welcoming and Inclusive Schools our Students Deserve

5:00 pm

At this hearing, members will hear updates from OEA staff on key state agencies related to education including TSPC, the Oregon Department of Education, the Higher Education Coordinating Commission, the Educator Advancement Council, the Oregon State Board of Education, and the Oregon Educators Benefit Board. OEA has been able to win influencing positions on many policy boards, successfully putting member voices into state decision-making spaces. Delegates are encouraged to bring their questions and ideas for future policy changes.

Budget 6:30 pm

The purpose of this hearing is to give delegates an update on the state of OEA's finances. Participants will have the opportunity to ask questions and receive information regarding the process to build the next year's budget that will be forwarded to the OEA Board for action prior to the end of the fiscal year (August 31). This is also an excellent opportunity for anyone submitting a New Business Item (NBI) that will have a cost impact to seek information from the Budget Committee on how the NBI would be paid for if passed.

Tuesday, April 16 – virtual

Special Interest Caucuses Virtual Meet Up, Committee Share Out (at request of committee) 6:30 pm

This hearing space will have breakout rooms for members who want to hear from OEA committees or join any of OEA's special interest caucuses who wish to meet. Special interest caucuses are caucuses formed by any OEA member who has an interest in promoting a particular concept or interests of an affinity group. To arrange a breakout room, chairs should contact [Annie Duncan](#) by Friday, April 5.

Friday, April 19, 9:30 pm – in person

New Business Items (NBI)

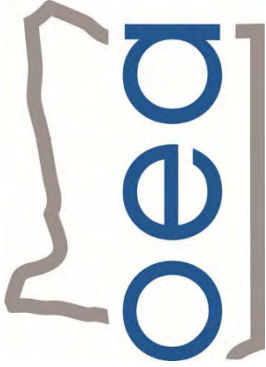
An additional opportunity for makers to meet with members who have questions or ideas for amendments. Makers are encouraged to attend.

Legal Defense Update

Join OEA Legal Counsel to hear about the issues that require legal defense work on behalf of members and local association. Key areas this year include enforcement of HB 2016.

Special Interest Caucuses and Affinity Group space

This meet up space will be for any of OEA's special interest caucuses or affinity groups who wish to meet. Special interest caucuses are caucuses formed by any OEA member who has an interest in promoting a particular concept or interests of an affinity group. To arrange a space, chairs should contact [Erika Marion](#) by Friday, April 5.



STANDARDS OF CONDUCT

- OEA has adopted the NEA Standards of Conduct policy to ensure that our gatherings are welcoming to all and free from discriminatory, harassing or otherwise unacceptable behavior. Discrimination or harassment based on race, color, ethnicity, religion, sex, age, national origin, sexual orientation, disability, gender identity or expression, or any other characteristic protected by law will not be tolerated. Thank you for your commitment to ensuring a positive event for all.

STANDARDS OF CONDUCT

1

Respect others and their views.

2

Recognize and value individual differences.

3

Promote mutual respect, understanding and cooperation as the basis of interactions amongst participants in OEA/NEA activities, events or meetings.

4

Maintain the reputation of OEA/NEA by conducting themselves in accordance with high standards of professionalism.

Harassment may also include written or graphic material, whether that material is shown or sent by e-mail, through social media, placed on computer screens, or elsewhere either during an activity, event or meeting or in some other way directly related to an OEA/NEA event or OEA/NEA duties.