



OREGON
EDUCATION
ASSOCIATION

WHEN IT COMES TO OUR PUBLIC SCHOOLS AND STUDENTS, WHO DO YOU TRUST?



OUR UNION...



VS

THEIR FREEDOM FOUNDATION...

- **BARGAINS** better pay and benefits
- **FIGHTS FOR** smaller class sizes
- **DEFENDS** our employment rights
- **ADDRESSES** workplace concerns
- **ENSURES** fair evaluations
- **NEGOTIATES** reasonable workloads and working conditions
- **ADVOCATES** for fully funded schools
- **REPRESENTS** thousands of Oregon educators in every community

- **OPPOSES** higher pay for educators
- **OPPOSES** smaller class sizes
- **OPPOSES** local collective bargaining and other worker rights
- **OPPOSES** fair evaluations
- **OPPOSES** educators having a voice in education policy decisions
- **OPPOSES** increased funding for public schools
- **REPRESENTS** extremist out-of-state political groups and corporate foundations

Since 1927, the **Oregon Education Association** and our local unions have been representing K-12 and higher education employees and advocating for Oregon's students.

Now, extremist political groups like the Freedom Foundation are attacking our right to be represented by our union. They claim they're on the side of workers and school employees, but when you look at the facts, it's clear the Freedom Foundation doesn't support us — and is actually trying to prevent us from supporting our schools and students.

THE FREEDOM FOUNDATION'S AGENDA: WEAKEN OUR PUBLIC SCHOOLS IN FAVOR OF CORPORATIONS AND WEALTHY CEOS

“(Unions like OEA) won’t go away until we drive the proverbial stake through their heart and finish them off for good.”

— *Freedom Foundation President Tom McCabe, fundraising letter, October 2017*



The Freedom Foundation and CEO Tom McCabe are notorious for clogging our mailboxes with spam emails and unwanted junk mail. Even worse, the Foundation’s political operatives often brag about harassing public employees at our workplaces — and at our homes.

Putting the safety and privacy of school employees at further risk, the Foundation recently requested the birth dates for ALL public employees. In media reports, Foundation employees said they will use our private information to continue their harassment campaign against education employees.

OEA is fighting to protect our safety and privacy in the courts and the Legislature. Meanwhile, McCabe’s intentions are clear. He recently described OEA members as the “enemy” and vowed to “bankrupt” us and to “dramatically reduce” our ability to advocate for students. The Freedom Foundation is trying to undermine our public schools. They want to weaken OEA and our local unions so we have less of a united voice.

The Freedom Foundation has ties to Betsy DeVos and other wealthy corporate interests — yet they refuse to say who is funding their attacks on unions. The good news is that while their tactics are annoying and intrusive, OEA members are more united than ever — especially as more and more educators learn about the Freedom Foundation’s *real* agenda.

WHY THIS MATTERS FOR EVERY STUDENT AND EDUCATOR:

“There is far too much at stake!

As a special education teacher, I have experienced increased workload, decreased staff assistance, cuts to our resources, and attempted violations of our contract. Each and every time, our union has had our back. OEA has secured higher pay, additional resources, and district accountability for teachers like me. My membership is a vital piece of my profession.

- *Sarah Hedgepeth, teacher and Salem Keizer Education Association member*