YOU HAVE THE RIGHT TO REQUEST THE ID OF THE FREEDOM FOUNDATION STAFF MEMBER.
Anyone from OEA or your local union will always carry identification. The Freedom Foundation
operatives have been known to lie about their identity. You have the right to write down their
information and report it to your local union representative. This will help protect other OEA
members from harassment.

YOU ARE NOT REQUIRED TO SIGN ANYTHING PROVIDED TO YOU BY THE FREEDOM FOUNDATION.
If you are approached and feel uncomfortable, you should ask that the Freedom Foundation staffer
leave your property or your workplace and ask to be removed from their contact list.

YOU HAVE THE RIGHT TO BE REMOVED FROM THE FREEDOM FOUNDATION’S CONTACT LIST.
If you are contacted after requesting removal, you should contact your union/building representative and
report the activity. The Freedom Foundation does not have the right to harass you.

YOU HAVE THE RIGHT TO TAKE A PICTURE OR RECORD A VIDEO OF YOUR CONVERSATION WITH THE
FREEDOM FOUNDATION STAFFER.
Politely tell them that you are recording the conversation for your protection. Capturing this
information with your smartphone will help authorities identify the Freedom Foundation
staffer if you experience harassment — and it will help other union members protect
themselves.

AT ANY TIME, IF YOU FEEL SCARED OR INTIMIDATED, ASK THE FREEDOM FOUNDATION REPRESENTATIVE
TO LEAVE THE PREMISES AND NOTIFY YOUR BUILDING REPRESENTATIVE. IF YOU FEEL THREATENED OR
YOUR SAFETY IS AT RISK, CALL 9-1-1.