



MY REP / OFFICER CONTACT INFO



CARING EDUCATORS • SUCCESSFUL STUDENTS
Your Weingarten Rights to Union Representation

If you are called into an investigatory or information-gathering meeting with a supervisor where you have reason to believe that discipline may result:

- 1. REQUEST union representation clearly.** Present this card to management or read the text below.
- 2. REFUSE respectfully to answer questions** until your union representation arrives. The district does not have a legal right to continue questioning without a union representative present after this request is made.
- 3. REMAIN in the meeting until it ends.**

WHAT TO SAY

“ If this discussion could in any way lead to my being disciplined, terminated, or affect my personal working conditions, I respectfully request that my union representative, officer or building representative be present. Until my representation arrives, I choose not to participate in this interview. ”