

# **Oregon Education Association-Retired BYLAWS**

## **ARTICLE I – NAME**

The name of this organization shall be Oregon Education Association-Retired (OEA-Retired), an affiliate of the Oregon Education Association (OEA), the National Education Association (NEA), and the NEA-Retired (NEA-R).

## **ARTICLE II – PURPOSE**

OEA-Retired shall strive to benefit its members and public education by offering participation in or support for:

- a. national legislation and activities designed to maintain and guarantee national retirement programs, e.g., Social Security, Medicare and Medicaid;
- b. state legislation and activities for the benefit of retirees, e.g., Public Employees Retirement System;
- c. activities and legislation that support children and public education—local, state, and national;
- d. activities and social programs that contribute to the enjoyment of living and participation with others;
- e. activities related to objectives of the national organization, NEA-R.

## **ARTICLE III – MEMBERSHIP**

Section 1. Membership shall be open to persons who:

- a. are members of NEA-R;
- b. are forty-five (45) years of age or older;
- c. are eligible to receive a pension from an educational retirement system (including Social Security);
- d. were employed for at least five (5) years in a position that qualified that person for Active Membership in NEA but who is no longer so employed.

Section 2. Pre-retired Subscriber membership shall be open to current members of the NEA and OEA.

## **ARTICLE IV – DUES AND CONTRIBUTIONS**

Section 1. Annual dues shall be established by the OEA-Retired Annual Assembly, and unified with the NEA-R.

Section 2. Life Membership dues shall be established by the OEA-Retired Annual Assembly and unified with the NEA-R. Life membership status shall be active when current mailing address is provided to the OEA.

Section 3. OEA-Retired members retired prior to September 1986 are granted life membership. Life membership status shall be active as long as current mailing address is

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provided to the OEA.

Section 4. OEA-Retired shall accept voluntary contributions.

## **ARTICLE V – MEETINGS**

### **Section 1. Annual Meetings**

a. There shall be an Annual Assembly of the OEA-Retired, with a program and business meeting, to be held in the spring prior to the regular annual OEA Representative Assembly. All retiree members attending the Annual Assembly shall have the right to participate in the discussions and vote during the business meeting.

b. A Fall Conference for the membership may be held at the discretion of the Board.

Section 2. Special meetings of the OEA-Retired may be called by the president with the consent of the Board; thirty-day written notice must be provided to all members.

Section 3. At a meeting of the OEA-Retired, those members present shall constitute a quorum.

Section 4. The membership shall be notified prior to any conference and/or assembly.

## **ARTICLE VI – OFFICERS AND DUTIES**

Section 1. The officers of this association shall be president, vice president, secretary, treasurer, a director from each OEA region, and the immediate past president.

Section 2. The president shall:

a. attend and preside at all regular and special meetings of the membership and of the OEA-Retired Board of Directors, hereinafter referred to as the Board, and may call special Board meetings when needed;

b. be OEA-Retired spokesperson and represent OEA-Retired at meetings and events.

c. appoint, with the advice and consent of the Board, members of all standing committees;

d. be an ex-officio member of all such committees, with rights of participation and voting, as per Roberts' Rules;

e. coordinate communications and public relations activities;

f. present organization program proposals to the Board for consideration.

Section 3. The vice president shall:

a. preside at meetings in the absence of the president and shall have all the powers and shall perform all of the duties of the president necessary at the time;

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- b. provide orientation and training for new board members;
- c. attend Board meetings;
- d. assist the regional directors in establishing affiliated local chapters;
- e. perform other duties as assigned by the president.

Section 4. The secretary shall:

- a. maintain and distribute minutes of the Board meetings and general meetings to the Board;
- b. keep attendance records and correspondence;
- c. perform other duties as directed by the president and/or the Board;
- d. attend Board meetings;
- e. file hard copies of the minutes in the OEA-Retired files.

Section 5. The treasurer shall:

- a. keep appropriate records of the finances;
- b. make financial reports at Board meetings;
- c. coordinate OEA-Retired financial records with OEA;
- d. chair the budget committee;
- e. file hard copies of the financial records in the OEA-Retired files;
- f. attend Board meetings.

Section 6. The regional directors shall:

- a. coordinate meetings within their region;
- b. provide leadership in working with Board members in their region to involve members in local areas in the programs and activities of the OEA-Retired;
- c. assist the president in planning programs for board meetings;
- d. assist the vice president in forming local OEA chapters in their region;
- e. attend Board meetings.

Section 8. The immediate past president shall attend Board meetings.

Section 9. No person shall hold more than one elected officer position at any one time.

### **ARTICLE VII – EXECUTIVE COMMITTEE**

Section 1. Shall be composed of the officers. Other members may be invited by the president as non-voting participants, subject to approval of the Executive Committee.

Section 2. Shall handle the urgent business of the organization between board meetings;

Section 3. Shall make program proposals to the Board;

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Section 4. All actions of the Executive Committee are subject to the approval of the Board.

## ARTICLE VIII – OEA-RETIRED BOARD OF DIRECTORS AND DUTIES

Section 1. OEA-Retired Board of Directors, hereinafter referred to as the Board, shall be composed of the:

- a. officers of the organization and appointees to such positions;
- b. delegates to OEA RA and NEA RA;
- c. OEA Director District 27;
- d. OEA Legislative Advisory Council (LAC) Representative District 27;
- e. OEA-PAC Director District 27;
- f. the president of OEA, or designee, shall be an ex-officio, non-voting member of the Board.

Section 2. Members of the Board duties include:

- a. assisting in implementing the adopted program of the OEA-Retired;
- b. paying dues by the November Board meeting;
- c. attending meetings of at least one committee.

Section 3. OEA RA delegate's duties include:

- a. attending Board meetings as a Board member;
- b. attending OEA RA;
- c. representing OEA-Retired members;
- d. assisting the regional directors with area meetings within their region;
- e. serving on committees of the Board.

Section 4. NEA RA delegate's duties include:

- a. attending Board meetings;
- b. attending NEA-R Annual Meeting and NEA RA;
- c. assisting in the raising of funds for NEA-PAC and the Jack Kinnaman Scholarship Fund.
- d. representing OEA-Retired members;
- e. serving on committees of the Board.

Section 5. There shall be three regional directors of OEA-Retired, one from each OEA region.

Section 6. The Board shall approve all programs and activities of the organization and be

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responsible for the implementation thereof.

Section 7. The Board shall meet a minimum of three times annually.

Section 8. At a meeting of the Board, a majority of the members of the board shall constitute a quorum.

Section 9. Board members will attend all meetings of the Board, OEA RA, and the Annual Assembly. Absences may result in removal from the Board and elected positions according to adopted OEA-Retired policy.

## **ARTICLE IX – COMMITTEES**

Section 1. The president, with approval of the Board, shall appoint standing committees, including but not limited to:

- a. Awards shall submit at least one nominee to the OEA Executive Committee for the OEA-Retired Lifetime Service Award.
- b. Budget shall prepare the annual budget.
- c. Bylaws and Policies shall keep the Bylaws and Policies current.
- d. Communications shall maintain and update a communications system that promotes OEA-Retired.
- e. Conference shall plan, organize and promote Annual Assembly and other OEA-Retired conferences.
- f. Equity and Social Justice shall support efforts toward understanding and remediation of inequality and injustice in OEA-Retired.
- g. Legislative shall promote involvement in the OEA candidate interview process and local, state, federal election activities, lobbying elected officials, and monitoring senior issues, such as PERS, Health, Welfare, Insurance, and Housing.
- h. Literacy Projects will collect and purchase children's and young adult books to distribute to places to give to children.
- i. Membership shall develop and provide membership materials, coordinate activities to promote and facilitate membership, and organize and present information regarding retirement to OEA members.
- j. Nominations and Elections shall administer the elections in compliance with these bylaws, OEA-Retired policies, and OEA-Retired Nominations and Elections Handbook.
- k. OEA Foundation shall promote contributions to and use of the OEA Foundation for children.
- l. Travel shall organize, publicize and promote travel opportunities.

Section 2. The president shall appoint special positions, committees or task forces as needed, specifying length of appointment, as approved by the Board.

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Section 3. All standing committees will present a written report to the Executive Committee by May 31.

## ARTICLE X – NOMINATIONS AND ELECTIONS

Section 1. Officers, regional directors, OEA-RA delegates/OEA-Retired Board members and NEA-RA delegates:

- a. Shall be nominated by 11:59 p.m. on March 31 of the election year. They shall be elected by secret ballot sent to all OEA-Retired members and shall take office on July 1. Except on September 1, the treasurer (Article VI, Section 5.f.) and NEA-RA delegates (NEA Bylaws) will take office.
- b. Nominees for OEA-Retired elected positions must be OEA-Retired members by March 1 of the election year.
- c. To be a valid OEA-Retired delegate/OEA-Retired Board member, a candidate must be elected to the position with a minimum of three votes.
- d. In years when the number of OEA RA delegates to be elected exceeds one-third of the total number of delegates allocated to the OEA-Retired, the Board will designate certain terms to be less than three years in order to equalize the number of delegates for each three-year term.

Section 2. Terms of office for officers

- a. The president, vice president, secretary and treasurer shall be elected for two-year terms.
- b. The four officers may not serve more than two consecutive terms in the same office.
- c. The president and vice president shall be elected in even-numbered years, the secretary and treasurer in odd-numbered years.
- d. A person serving a partial term as one of the four officers shall subsequently be eligible to serve the full two terms of that office.

Section 3. Regional directors:

- a. Regional directors of OEA-Retired shall be elected for three-year terms on a rotation basis as follows:

Region I: 2024, 2027, 2030  
Region II: 2025, 2028, 2031  
Region III: 2026, 2029, 2032

- b. Regional directors shall be residents of the OEA region from which they are elected.

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c. A person serving a partial term as a director shall subsequently be eligible to serve the full two terms of that office.

### Section 4. Term of office for OEA RA Delegate/OEA-Retired Board

- a. OEA RA delegates/OEA-Retired Board members shall be elected for three-year terms.
- b. The number of delegates elected each year will be determined by the number of open positions.
- c. All candidates will be placed in rank order by number of votes received. Those receiving the largest number of votes will fill the open positions. The remaining candidates will be successor delegates for one year.
- d. Should the allocation of delegates for the upcoming OEA RA be fewer than the number of elected delegates, the delegates receiving the fewest number of votes in the previous year's election will be declared successor delegates and ranked according to their number of votes.

### Section 5. Term of office for NEA RA Delegates

- a. Retiree delegates to the NEA-R Annual Meeting and NEA RA shall be elected as determined by NEA.
- b. NEA-RA delegates shall be elected for three-year terms, with each term beginning September 1 and ending August 31. Terms shall not all be concurrent. Terms may be less than three years for purposes of implementing a rotation schedule. A delegate cannot serve more than two full consecutive terms.
- c. The number of delegates elected each year is determined by the number of open positions.
- d. All candidates will be placed in rank order by number of votes received. Those receiving the largest number of votes will fill the open position(s) as determined by the NEA membership count. The remaining candidates will be designated as successor delegates in rank order. The successor term is until the next election of an NEA RA delegate.
- e. Successor delegates will be designated according to the adopted OEA-Retired policy.
- f. Vacancies will be determined, according to NEA Standing Rules.

Section 6. The positions of OEA Director District 27, the OEA-PAC Director District 27, OEA LAC representative District 27 and the two OEA CAT representatives shall be filled according to the OEA Bylaws and Policies.

Section 7. Any retired member shall be eligible to nominate and vote on candidates in all elective positions regardless of voter's current residency.

Section 8. Where applicable, all nominations and elections shall be in accordance with

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NEA elections guidelines.

## **ARTICLE XI – VACANCIES**

Section 1. A vacancy in the position of president shall be filled by the vice president for the remainder of the term.

Section 2. A vacancy in the position of vice president, secretary, treasurer, regional director shall be filled by appointment by the president with the approval of the Board. A person appointed to fill the vacancy of vice president, secretary, treasurer or regional director shall serve through June 30 following the next annual election.

Section 3. Vacancies in the position of OEA Director District 27, the OEA-PAC Director District 27, the OEA LAC representative District 27 and the two OEA CAT representatives shall be filled according to the OEA Bylaws and Policies.

Section 4. Vacancies in the position of OEA RA delegate/OEA-Retired Board shall be filled by the alternates, in rank order, appointed by the President, and shall serve until June 30. If there are no alternates, the President, with approval of the Board, may appoint a member who has attended two previous Board meetings only to a Board position (but not as an OEA RA delegate since delegates must be elected) with term ending June 30.

Section 5. Vacancies of NEA RA delegates will be determined and shall be filled according to NEA standing rules.

## **ARTICLE XII – CHAPTERS**

Chapters may be established at the local or area level according to policies of OEA-Retired.

## **ARTICLE XIII – PARLIAMENTARY AUTHORITY**

Robert's Rules of Order, latest revised edition, shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with these bylaws.

## **ARTICLE XIV – AMENDMENTS**

Section 1. Amendments to these bylaws shall be made at the Annual Assembly.

Section 2. Proposed amendments shall be submitted in writing to the president at least sixty (60) days prior to the Annual Assembly, and sent to the members at least thirty (30) days prior to the Annual Assembly.

Section 3. Amendments require a two-thirds affirmative vote of those present and voting.

Section 4. Amendments become effective immediately upon passage, unless stated otherwise in the amendment.

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Adopted: November 1985.

Amended: March of 1996, 1997, 1999, 2001, 2003, 2007, 2008, 2009, 2011, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026